

Modern Slavery Policy Statement

The Risk Advisory Group Holdings Ltd

Our Company and Values

The Risk Advisory Group Holdings Ltd is a global risk management consultancy. We are committed to helping our clients protect their people, their assets and their brands and to help them maximise commercial opportunity.

Integrity is at the heart of everything we do and this is reflected in our [values](#) and in our ethical and code of conduct policy and our anti-bribery and corruption policy.

Our Structure and Staff

The Risk Advisory Group Holdings Ltd has offices in six countries each of which is staffed by professionals. Each employee is screened before employment to ensure they are of the highest integrity, each is trained on joining by the Group CEO on the Group's ethics and values and each signs a contract which enshrines their obligations to act honestly at all times.

Supply Chains

As a risk management consultancy we have very short supply chains - relying wherever possible on internal resource.

Where we engage with external resources the majority of our supply chain is made up of either other professional service providers, or individuals acting in the capacity of specialist professional advisers. In either case, the supplier is not permitted by us to source those services from another provider and therefore represents the end of the supply chain. Finally, our suppliers include multi-national businesses which themselves have policies and procedures designed to eradicate slavery in their supply chains.

Compliance with the Law

All contracts with suppliers contain obligations to comply with the law and to behave ethically. In cases where there is perceived to be a risk of non compliance with the law or in relation to suppliers conducting high risk activities on our behalf, detailed vetting is conducted and interviews/training sessions undertaken to explain our ethical and legal requirements.



Compliance with Anti Slavery and Human Trafficking Law

The Board of The Risk Advisory Group is committed to ensuring that the Group has in place effective risk-based controls to ensure that where there is a risk of human trafficking or slavery in our supply chain, it is identified.

This commitment is reflected in a risk assessment and vetting process which is undertaken on all suppliers to the Group. Where it is judged that this is or maybe a risk of slavery or human trafficking within the supply chain a vetting process is undertaken to ensure that the risk is not a material risk. If a material risk is identified Group policy dictates that the supplier would not be used.

Ownership of Policy

This policy is owned by the Group Chief Executive who reports to the Board on an annual basis as to its compliance.

Signed for and on behalf of the Board:

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Bill Waite
Group Chief Executive Officer

Date: 15 March 2017



Issue	Date	Author	Reason	Approval
1.0	15 March 2017	Bill Waite		The Risk Advisory Group Board